



Educational Safeguarding DSL Newsletter



worcestershire
county council

Educational Safeguarding DSL newsletter

Academic year 2024/2025

Edition: 8

Date: 15 January 2025



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Welcome back

Hayley and I, Denise, wanted to say welcome back to the start of the new term

Important Updates and Information

DSL Newsletter

The DSL newsletter will be distributed on a Wednesday and in the following weeks:

- w/c 13 January
- w/c 10 February
- w/c 10 March
- w/c 7 April
- w/c 12 May
- w/c 09 June
- w/c 07 July

If there is anything urgent that we need to share with DSL and Deputy DSLs across Worcestershire we will send out a separate communication.

Previous DSL newsletters can be found on our website, [Safeguarding support for teachers and education professionals \(opens in new window\)](#) under the DSL newsletter accordion.

Team contacts

As a reminder any Education Safeguarding administration enquiry please contact Denise or Hayley directly:

- Denise Hannibal: email: dhannibal@worcestershire.gov.uk or call 01905 844436
- Hayley Doyle: email: Hdoyle@worcestershire.gov.uk or call 01905 845230

If your query relates to any Training course offered via the Safeguarding SLA then please contact the Training & Conference Team directly on 01905 844 420 or email workforcesupport@worcestershire.gov.uk

West Mercia Police evaluation of commissioned support services

West Mercia Police are planning on carrying out an evaluation of two commissioned Support Services and are after feedback from DSL and Deputy DSL's working with **Secondary School age children**.

West Mercia Police will be asking you for your views on your awareness of the two commissioned services (detailed below) along with any views/opinions you may have. To get a well-rounded view of professionals within school settings, it would be greatly appreciated if you'd complete the survey. *Your feedback is important for the OPCC to be able to understand the effectiveness of CLIMB and Steer Clear. The results will be used to build an evidence base and inform future service provision in West Mercia.*

1. Steer Clear designed to support young people aged 10-18 who are considered at risk of involvement in knife crime in West Mercia. This multi-agency initiative, led by The Children Society,

aims to educate and protect young people before they become involved in crime, and provide support to them and their families.

2. **CLIMB** who's target population is young people between 10 and 17 who are at risk of exploitation but have not yet been exploited. Climb utilises sports, arts, and other diversionary activities to engage young people and empower them to make positive choices. Project workers provide tailored support over a period of 12 weeks.

Once the team have the links to share we will issue these accordingly.

WCC Safeguarding Training and Events

Introduction to the Role of the Designated Safeguarding Lead (DSL)

A specific 6-hour course for NEW Designated Safeguarding Leads (DSL) and Deputy DSL's to support them in their understand of the role and responsibilities.

Delegates on completion of this course would be expected to progress onto the Full day Designated Safeguarding Lead (DSL) training course (CPD code 10481).

Cost: Free to schools who have purchased the Education Safeguarding Support SLA

If schools have not purchased the Safeguarding Support SLA then the price is £93 + VAT.

- 07 March 2025, 9am to 4pm, virtual delivery, Worcester, course code: 10092 / 85010
- 08 May 2025, 9am to 4pm, Redditch, course code: 10092 / 850011
- 30 June 2025, 9am to 4pm, Wyre Forest, course code: 10092 / 850012

Managing Allegations

This course is aimed at those head teachers, chairs of governing bodies and other senior managers with responsibility for dealing with allegations of abuse against teachers and other staff, including supply teachers and volunteers.

The course will cover all aspects of Part 4 of Keeping Children Safe in Education including your duties as an employer, initial considerations when an allegation is received, providing support and managing the situation.

It will provide information which will help you to better understand the Management of Allegations processes, the role of the Local Authority Designated Officer (LADO), and the role of the multi-agency network.

It will provide you details on the legislation, procedures and processes; ensure you know what to do if there is an allegation against a professional; and better understand your role as professionals working in regulated activity.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- £63 + VAT for those who have the Safeguarding SLA
- £125 + VAT for those schools who have not purchased the Safeguarding SLA
- 10 February 2025, 9am to 12pm, virtual delivery, course code: 10097 / 84993
- 01 May 2025, 1pm to 4pm, virtual delivery, course code: 10097 / 84994

Understanding the Single Central Record requirements

A two-hour course delivered virtually that will look at what is a Single Central Record (SCR), why we need a SCR, who is responsible for the SCR and what are the statutory requirements from Ofsted.

Audience: Anyone reviewing or managing the Single Central Record (SCR) for example Business / Finance Manager, Safeguarding Governor, Head or Deputy Head, administrative staff.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA.

- For schools with the Safeguarding SLA - £53 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £95+ VAT

- 12 February 2025, 3pm to 5pm, virtual delivery, CPD course code: 10174 / 84983

Safeguarding Children in Education – Governors Roles & responsibilities

This course will:

- inform governors about recent legislative national and local developments in child protection.
- clarify the roles and responsibilities of governors in relation to safeguarding and promoting the welfare of children and young people in their schools.
- provide a basic awareness of child abuse and the effect it can have on children.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- £63 + VAT for those who have the Safeguarding SLA
- £125 + VAT for those schools who have not purchased the Safeguarding SLA

Date	Time	Delivery style	CPD course code	CPD session code
07 April 2025	6.30pm to 8.30pm	virtual delivery	10123	84988
06 June 2025	10am to 12pm	virtual delivery	10123	84989
14 July 2025	6.30pm to 8.30pm	virtual delivery	10123	84900

Safer recruitment in educational settings

This course covers the following areas.

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers and how abusers operate within organisations.
- Features of a safer recruitment process and planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour and maintaining an ongoing culture of vigilance

Audience: DSL / Deputy DSL's, Head or Deputy Teachers, any staff involved in recruitment process in schools or settings

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- For schools with the Safeguarding SLA - £93 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £185 + VAT

Face to face delivery: lunch will be provided and ordered in line with current government guidance.

Virtual delivery: this will be via zoom and joining instructions will be detailed in your confirmation.

- 21 March 2025, 9am to 4pm, Redditch, course code: 10132 / 85001

How to book

Bookings for any training offered via the Safeguarding SLA 24/25, and not otherwise indicated, need to be booked via CPD <https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx>.

Each School has a CPD Leader login, this must be used to make the bookings and will generally be held by the Head / Deputy Head or SLT, Office /Business or Finance Managers.

Confirmations are issued immediately and go to the delegate email provided at the point of booking, please ensure that you check junk / spam folders for the email.

Additional training available

Alfie Steel webinar – have your DSL / Deputy DSLs watched it?

Worcestershire Safeguarding Children Partnership (WSCB) and Denise Hannibal, Safeguarding Education Lead, are keen to ensure ALL DSL / Deputy DSL at ALL schools in Worcestershire have watched the webinar.

The Alfie Steele Webinar has been recorded and is now available <https://youtu.be/WldCK5NHAaM>

To support DSL and Deputy DSL's the [presentation \(opens in new window\)](#) is also available for review once the webinar has been watched

Healthy Relationships – staff training and sessions/support for young people

[West Mercia Women's Aid \(opens in new window\)](#), [The Rightpath \(opens in new window\)](#) and [Everyone's Invited \(opens in new window\)](#) have teamed up to provide a range of healthy relationship sessions for Schools across West Mercia.

The sessions are free and aimed at years 7, 8 & 9.

Schools can choose from a one-off awareness session to a whole year group or a more intensive set of 3 sessions with 6-8 students. WCC Public Health would encourage you to take up both options and get the most from this great opportunity.

The sessions will cover sexual well-being, healthy relationships, gender stereotypes, misogyny, what harmful behaviours may look like and objectification. The sessions will be interactive and encourage young people to explore these topics in a non-judgemental way enabling them to feel seen and heard.

Staff and DSL's will also be offered a session to help them address these topics in schools which will lead to long term change.

For all enquiries and to make a booking please contact prevention@wmwa.org.uk and sessions are available until 31 March 2025.

#CUT IT OUT: Raising Awareness of and Tackling Domestic Abuse

Both South Worcestershire Community Safety Partnership and North Worcestershire Community Safety Partnership are working with Martin Lakeman, (Domestic Abuse and Safeguarding Consultant) to deliver free sessions in raising awareness around the devastating impact of domestic abuse through the #Cut It Out initiative.

These free sessions are open to any professional working in a school and are free to attend.

1 in 4 women and 1 in 6 men will experience domestic abuse at some point in their life. #Cut It Out recognises that certain professionals are in a position of privilege with their clients, not only working physically close to them but also very often, they are someone trusted to talk to or confide in. This initiative aims to help professionals recognise the signs of domestic abuse, whilst raising awareness of where they can signpost family members, friends, friends of friends, business colleagues, clients to get help and importantly give professionals the confidence to start that difficult conversation.

South dates / booking process:

- 27 January, 9.30am to 11.30am, Worcester Guild Hall
- 03 February, 9.30am to 11.30am, Malvern Council House
- 12 February, 9.30am to 11.30am, Pershore Civic Centre
- 25 February, 9.30am to 11.30am, Worcester Guild Hall
- 10 March, 9.30am to 11.30am, Worcester Guild Hall

Bookings for South dates are to be made via Eventbrite using the following link:

<https://www.eventbrite.co.uk/o/southworcestershire-community-safety-partnership-71622964623>

North dates / booking process:

- 20 January, 9.30am to 11.30am, Redditch Kingfisher Centre
- 24 February, 9.30am to 11.30am, Wyre Forest House

- 26 February, 9.30am to 11.30am, Bromsgrove Rugby Club
- 17 March, 9.30am to 11.30am, Redditch United FC Ground
- 31 March, 9.30am to 11.30am, Bromsgrove Sporting FC ground

Bookings for North dates are to be made via Eventbrite using the following link:

<https://www.eventbrite.co.uk/o/north-worcestershire-community-safety-partnership-74476138003>

Useful websites

- Education Safeguarding: [Safeguarding support for teachers and education professionals | Worcestershire County Council](#)
- CPD [Courses Search \(worcestershire.gov.uk\)](#)
- KCSIE
https://assets.publishing.service.gov.uk/media/64f0a68ea78c5f000dc6f3b2/Keeping_children_safe_in_education_2023.pdf
- Home Office (Prevent) [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK \(www.gov.uk\)](#)

Operation Encompass contact

Gem Rainsford-Grady

- Operation Encompass Schools: opencompasssch@worcestershire.gov.uk
- Operation Encompass Early Years: opencompassseys@worcestershire.gov.uk
- Email: Ggrady@worcestershire.gov.uk
- Telephone: 01905 728530

Education Safeguarding team contacts

Denise Hannibal

- Education and Early Year Safeguarding Lead for Safeguarding Education
- Email: dhannibal@worcestershire.gov.uk
- Telephone: 01905 844436

Hayley Doyle

- Area Safeguarding Officer for Safeguarding Education
- Email: Hdoyle@worcestershire.gov.uk
- Telephone: 01905 845230