

**PUBLIC NOTICE: PAYMENT OF ALLOWANCES TO COUNCILLORS 2023/24**  
**Local Authorities (Members Allowances)**  
**(England) Regulations 2003**

In accordance with the above requirements of the above Regulations, details of the total sums paid by Worcestershire County Council 2023/24 financial year, in respect of the following allowances, namely Basic, Special Responsibility, Dependent Carers, Travel and Subsistence and the Councillor Broadband Allowance are detailed below.

<b>Name</b>	<b>Basic Allowance £</b>	<b>Special Responsibility Allowance £</b>	<b>Travel/ Subsistence £</b>	<b>Broadband Allowance £</b>	<b>Total £</b>
A Adams	£10,464.00	£12,075.00	£215.10	£287.04	£23,041.14
S Akbar	£10,464.00	-	£100.80	-	£10,564.80
M Allcott	£10,464.00	£12,075.00	£133.99	£287.04	£22,960.03
M Allen	£10,464.00	-	£229.05	£287.04	£10,980.09
A Amos	£10,464.00	£4,364.84	£91.80	£287.04	£15,207.68
M Bayliss	£10,464.00	£21,255.00	£178.38	-	£31,897.38
D Boatright-Greene	£10,464.00	-	-	-	£9,592.00
G Brookes	£10,464.00	-	-	£287.04	£10,751.04
D Chambers	£10,464.00	£6,607.71	£813.86	£287.04	£18,172.61
B Clayton	£10,464.00	£12,075.00	£83.10	-	£22,622.10
A Cross <sup>1</sup>	£4,725.68	-	-	£129.63	£4,855.31
K Daisley	£10,464.00	£10,440.28	-	£287.04	£21,191.32
L Denham	£10,464.00	-	-	£287.04	£10,751.04
N Desmond	£10,464.00	£12,075.00	£189.56	-	£22,728.56
A Ditta	£10,464.00	-	-	£287.04	£10,751.04
M Dormer	£10,464.00	£12,075.00	-	-	£22,539.00
E Eyre	£10,464.00	£12,540.00	£640.35	£287.04	£23,931.39
A Fry	£10,464.00	-	-	-	£10,464.00
S Geraghty	£10,464.00	£40,773.00	£128.88	£287.04	£51,652.92
L Gretton	£10,464.00	-	-	-	£10,464.00
P Griffiths <sup>2</sup>	£7,848.00	-	£297.90	£215.28	£8,361.18
K Hanks	£10,464.00	-	£182.40	-	£10,646.40
I Hardiman	£10,464.00	£12,540.00	£338.85	-	£23,342.85
A Hardman	£10,464.00	£21,255.00	£1,358.10	£287.04	£33,364.14
P Harrison	£10,464.00	-	-	£287.04	£10,751.04
M Hart	£10,464.00	£21,650.04	£900.40	-	£33,014.44
W Hopkins	£10,464.00	-	-	-	£10,464.00
M Jenkins	£10,464.00	£12,075.00	-	£287.04	£22,826.04
A Kent	£10,464.00	£21,255.00	£436.50	-	£32,155.50
A Kriss	£10,464.00	-	-	-	£10,464.00
A Luckman	£10,464.00	-	-	£287.04	£10,751.04
S Mackay	£10,464.00	£17,302.50	£165.60	£287.04	£28,219.14
L Mallett	£10,464.00	-	-	£287.04	£10,751.04
E Marshall	£10,464.00	-	£321.80	£287.04	£11,072.84
K May	£10,464.00	£21,255.00	£ 957.24	-	£32,676.24
N McVey	£10,464.00	-	£43.90	£287.04	£10,794.94
A Miller	£10,464.00	£12,075.00	£602.55	-	£23,141.55
J Monk	£10,464.00	-	£224.75	£287.04	£10,975.79
D Morehead	£10,464.00	-	£49.68	£287.04	£10,800.72
R Morris	£10,464.00	£21,255.00	£698.78	-	£32,417.78
T Muir	£10,464.00	-	£54.90	-	£10,518.90
B Nielsen	£10,464.00	-	-	-	£11,336.00
T Onslow	£10,464.00	£21,255.00	£1,002.40	£287.04	£33,008.44

Name	Basic Allowance £	Special Responsibility Allowance £	Travel/ Subsistence £	Broadband Allowance £	Total £
S Richardson Brown	£10,464.00	-	-	£287.04	£10,751.04
A Roberts <sup>3</sup>	£3,769.29	£7,656.37	-	£103.40	£11,529.06
J Robinson	£10,464.00	-	-	-	£10,464.00
L Robinson	£10,464.00	-	-	£287.04	£10,751.04
C Rogers	£10,464.00	£1,836.54	£156.10	£287.04	£12,743.68
D Ross	£10,464.00	-	£152.10	£287.04	£10,903.14
M Rouse	£10,464.00	£21,255.00	£286.80	-	£32,005.80
J Stanley	£10,464.00	£10,516.94	-	-	£20,980.94
E Stokes	£10,464.00	£12,075.00	£115.20	-	£22,654.20
K Taylor	£10,464.00	-	-	-	£10,464.00
R Udall	£10,464.00	£12,075.00	-	£287.04	£22,826.04
C Warhurst	£10,464.00	-	-	£287.04	£10,751.04
S Webb	£10,464.00	£12,075.00	-	-	£22,539.00
T Wells	£10,464.00	£21,255.00	£48.60	£287.04	£32,054.64
<b>Totals</b>	<b>£590,878.45</b>	<b>£437,018.22</b>	<b>£11,285.94</b>	<b>£8,772.47</b>	<b>£1,047,955.08</b>

### Explanatory Notes:

<sup>1</sup> Paid with effect from 19 October 2023

<sup>2</sup> Paid up to 28 December 2023

<sup>3</sup> Paid up to 10 August 2023

### Basic Allowance

All Councillors receive a Basic Allowance which is intended to recognise the time devoted by Councillors to their work, including such inevitable calls on their time as meetings (whether Council meetings or meetings with constituents and political group meetings). This allowance is also intended to cover other incidental costs incurred including:-

- Use of home
- Use of telephone (including the cost of mobile phones and other handheld devices of a similar nature)
- Costs associated with member surgeries and other public events (including room hire) which are not facilitated by the County Council.

### Special Responsibility Allowance

In addition, a Special Responsibility Allowance is also payable to some members who hold positions of responsibility within the Council. The Chairman and Vice-Chairman of Council receive an allowance to reflect the civic work they undertake. The other positions attracting Special Responsibility Allowances during 2023/24 are listed below. The Allowances scheme structure is shown below:

Band	Position
<b>One</b>	Leader of the Council
<b>Two</b>	Deputy Leader of the Council
<b>Three</b>	Cabinet Members with Responsibility Chairman of the Overview and Scrutiny Performance Board
<b>Four (a)</b>	Leader of the Labour Group Leader of the Unity Group Leader of the Green and Independent Alliance Group Lead Scrutiny Members (including HOSC and Scrutiny Panel Chairmen) Chairman of the Audit and Governance Committee Chairman of the Waste Credit Governance Committee
<b>Four (b)</b>	Chairman of the Planning and Regulatory Committee Chairman of the Pensions Committee

### Travel/Subsistence

Councillors are entitled to receive travel and subsistence allowances where they necessarily incur expenditure on travel and subsistence undertaking official Council business. Subsistence allowances can only be claimed for approved duties out of the County.

**Broadband Allowance**

Councillors are entitled to assistance with Broadband costs up to £287.04 pa (payable monthly) subject to proof of payment being provided.

A copy of the Council's Allowances Scheme which governs the allowance arrangements for Councillors and provides more detailed information can be accessed in the Constitution via [www.worcestershire.gov.uk](http://www.worcestershire.gov.uk)

