

# Educational Safeguarding DSL newsletter



WORCESTERSHIRE  
CHILDREN FIRST 

Educational Safeguarding DSL newsletter

Academic year 2024/2025

Edition: 1

Date: 11 September 2024

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## Welcome back

### WCF Updates

#### Change of email addresses from 01 October 2024

As we are approaching our move back into Worcestershire County Council, we wanted to make DSL and Deputy DSL's aware of the following changes in relation to emails from 01 October 2024. Our telephone numbers will remain the same.

- From 01 October 2024 all email addresses will now end @worcestershire.gov.uk
- Any emails sent to @worcschildrenfirst.org.uk will be received at the corresponding @worcestershire.gov.uk email address

Specific changes for our team are:

- Denise - [dhannibal@worcestershire.gov.uk](mailto:dhannibal@worcestershire.gov.uk)
- Hayley - [Hdoyle@worcestershire.gov.uk](mailto:Hdoyle@worcestershire.gov.uk)
- Gem - [Ggrady@worcestershire.gov.uk](mailto:Ggrady@worcestershire.gov.uk)
- Operation Encompass Schools – [opencompasssch@worcestershire.gov.uk](mailto:opencompasssch@worcestershire.gov.uk)
- Operation Encompass Early Years – [opencompasseys@worcestershire.gov.uk](mailto:opencompasseys@worcestershire.gov.uk)

In relation to the training team their email address will be [workforcesupport@worcestershire.gov.uk](mailto:workforcesupport@worcestershire.gov.uk) – please contact the training team if you are unsure about how to book any of the courses included within the Safeguarding Subscription for 24/25

Further communication regarding our transition back into Worcestershire County Council will be found in the Education and Early Help bulletin.

### Safeguarding Subscription

We are pleased to confirm details of Safeguarding Subscription for 24/25, our additional Safeguarding packages of support and our universal support.

#### Safeguarding Subscription 24/25

The Safeguarding Subscription 24/25 has been designed to ensure schools/colleges have an effective, relevant, and compliant safeguarding culture. To achieve this schools/colleges need to have the required level of training alongside appropriate approaches to quality assure safeguarding practices and procedures.

Included within the subscription we offer subsidised training for all those involved in keeping children safe in education.

Our Safeguarding subscription will ensure schools/colleges can actively accomplish this.

#### Core Offer support in SLA

- 1 day Safeguarding Audit- Self Assessment for schools who are due an Ofsted inspection within 2 terms.
- School complaint guidance and advice on all stages of the complaints process

- 7-minute briefings training resource
- A training package for DSLs to deliver safeguarding training to all staff.

#### **Core Training Included within SLA**

- Introduction to role of Designated Safeguarding Lead 6-hour session specific training for NEW DSLs/DDSL's
- Designated Safeguarding Lead training 6-hour specific training for DSLs and DDSLs

#### **Additional training is available to book at a subsidised rate for SLA subscribers:**

- Managing Allegations against staff or volunteers
- Safer Recruitment in Educational Settings
- Safeguarding Children in Education - Governors' Roles and Responsibilities
- Understanding the Single Central Record

If your school would like to purchase the Safeguarding Subscription 24/25 then please visit [eStore](#) ([opens in new window](#)). Prices are confirmed once logged into eStore and discounts maybe applicable for MAT / Trusts where all schools wish to receive the Safeguarding subscription.

If you encounter any issues when accessing eStore please contact Mark / Clare via [SchoolServices@worcschildrenfirst.org.uk](mailto:SchoolServices@worcschildrenfirst.org.uk) (from 01/10/2024 email [schoolservices@worcestershires.gov.uk](mailto:schoolservices@worcestershires.gov.uk)) or call 01905 844300

### **Safeguarding Universal support for all schools**

For all educational settings we provide the following universal support:

- Individual case discussions – advice and guidance example Domestic Abuse/Child on Child Abuse Sexual Harassment
- Support regarding Level 2 needs - support and completing an Early Help Assessment
- Section 175/157 quality assurance evaluation for governor and the WSCP partnership
- Weekly Newsletter
- Advise on national and local safeguarding guidance.
- Annual summary of KCSIE changes
- DSL termly networks meetings
- Daily Operation Encompass notifications

### **Safeguarding self-assessment 2-day audit**

The package includes:

- 1 day on school site
- 1 day research of your schools safeguarding policy and procedures including your website.
- A review of your annual Section 175/157 audit, including any actions plans.
- A thorough assessment of your Single central record and safer recruitment process.
- We will meet with your safeguarding team including the safeguarding Governor.
- We will gather the voice of the child.
- We will talk to staff and their understanding and knowledge and how to keep children safe.
- A comprehensive report including development plan

Cost: £735 + VAT



If your school would like to purchase the Safeguarding Self-Assessment 2 day audit then please visit [eStore \(opens in new window\)](#). If you encounter any issues when accessing eStore please contact Mark / Clare via [SchoolServices@worcschildrenfirst.org.uk](mailto:SchoolServices@worcschildrenfirst.org.uk) (from 01/10/2024 email [schoolservices@worcestershires.gov.uk](mailto:schoolservices@worcestershires.gov.uk)) or call 01905 844300

## Single central record health check

The package includes:

- A review of the SCR, comparison with the requirements of 'Keeping Children Safe in Education (September 2024) and checking for gaps
- Health check report
- Includes 2 places on the WCF Understanding the Single Central Record training.
- Telephone and email support
- A follow up visit to check on progress and offer further advice.

Cost: £330 + VAT

If your school would like to purchase the Single Central record health check then please visit [eStore \(opens in new window\)](#). If you encounter any issues when accessing eStore please contact Mark / Clare via [SchoolServices@worcschildrenfirst.org.uk](mailto:SchoolServices@worcschildrenfirst.org.uk) (from 01/10/2024 email [schoolservices@worcestershires.gov.uk](mailto:schoolservices@worcestershires.gov.uk)) or call 01905 844300

## Useful information for schools

### The Right Path

We are pleased to inform you about an initiative we have commissioned via the North and South Worcestershire Community Safety Partnerships, funded by resources allocated to address the Serious Violence agenda. With this funding, we have partnered with The Right Path to provide high-level youth intervention mentoring for the **most at-risk young people** in our County. These young individuals are either being coerced into criminal activities or are already actively engaged in such behaviours.

The aim of this project is to complement, rather than duplicate, the excellent work that is already being done locally to support young people. We fully acknowledge and appreciate the successful programs currently in place and believe that this new initiative will enhance and build upon those efforts.

They will work closely with referred young people to guide them away from the path of criminality and towards more positive and constructive future opportunities. Within the google drive, mentioned below, you will find an outline of the work that The Right Path undertakes, providing detailed information about their approach and the specific services they offer.

Additionally, we have included a referral form for you to complete if you identify a young person who could benefit from this program. We encourage you to utilize this opportunity to support those in need of guidance and mentorship to prevent further engagement in criminal activities.

The Right path booklet and referral form can be found in the following google drive - [https://drive.google.com/drive/folders/1Y70aUKjpVbg\\_JG7NvRI6X0aD4maeO3sL?usp=drive\\_link](https://drive.google.com/drive/folders/1Y70aUKjpVbg_JG7NvRI6X0aD4maeO3sL?usp=drive_link)

## Department for Education: Mobile phone guidance for schools

[Mobile phones in schools: Guidance for schools on prohibiting the use of mobile phones throughout the school day \(opens in a new window\)](#) provides guidance to individual schools and trusts on how to develop, implement and maintain a policy that prohibits the use of mobile phones throughout the school day.

If you have not already we recommend that you download a copy from the [Dfe website \(opens in new window\)](#) or access a copy via the following [google drive \(opens in new window\)](#).

The Dfe recommend that this non-statutory guidance should be considered alongside the behaviour in schools guidance which supports schools in establishing calm, safe and supportive environments conducive to teaching, and keeping children safe in education. This guidance should not be taken as a complete or definitive statement of the law nor as a substitute for the relevant legislation. Legal advice should be sought as appropriate.

## WCF Training and Events

### Reminder on how to contact the training & conference team

Due to the forthcoming move back into Worcestershire County Council from WCF, Rachael & Charlotte from the training & conference team wanted to remind schools / settings how to contact them:

- Telephone: 01905 844 420 / 844 030 between 8.30am to 4pm, Monday to Friday, all voicemails will be responded to accordingly
- Email: [workforcesupport@worcestershire.gov.uk](mailto:workforcesupport@worcestershire.gov.uk)
- Emails to [workforcesupport@worcschildrenfirst.org.uk](mailto:workforcesupport@worcschildrenfirst.org.uk) are now automatically re-directed to [workforcesupport@Worcestershire.gov.uk](mailto:workforcesupport@Worcestershire.gov.uk)
- The [conference@worcschildrenfirst.org.uk](mailto:conference@worcschildrenfirst.org.uk) email address no longer exists, please re-direct any queries to [workforcesupport@worcestershire.gov.uk](mailto:workforcesupport@worcestershire.gov.uk)

Bookings are to be made directly via CPD and each school / setting will have specific login details - <https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx>

Our support guide / FAQ for CPD and our terms & conditions can be found at: <https://www.worcestershire.gov.uk/worcestershire-children-first-education-services/education-services-training-and-cpd>

## Safeguarding Training

The Safeguarding training available to Schools across Worcestershire is now available to book via CPD as follows:

## Universal: WCF DSL network meetings

### Worcester, Wyre Forest and Malvern

- 25 June 2024, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84041
- 12 November 2024, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84974
- 18 March 2025, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84976
- 17 June 2025, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84978

### Bromsgrove, Wychavon and Redditch

- 02 July 2024, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84042
- 14 November 2024, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84975
- 20 March 2025, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84977
- 19 June 2025, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84979
- 

## Core Training Included within SLA: Introduction to role of Designated Safeguarding Lead specifically for new DSL's

- 20 September 2024, 9am to 4pm, virtual delivery, course code: 10092 / 85005
- 08 October 2024, 9am to 4pm, virtual delivery, course code 10092 / 85006
- 07 November 2024, 9am to 4pm, virtual delivery, course code 10092 / 85007
- 06 December 2024, 9am to 4pm, virtual delivery, course code 10092 / 85008
- 15 January 2025, 9am to 4pm, virtual delivery, course code 10092 / 85009
- 07 March 2025, 9am to 4pm, virtual delivery, Worcester, course code: 10092 / 85010
- 08 May 2025, 9am to 4pm, Redditch, course code: 10092 / 850011
- 30 June 2025, 9am to 4pm, Wyre Forest, course code: 10092 / 850012

## Core Training Included within SLA: Designated Safeguarding Lead training

Date	Time		CPD course code	CPD session code
10 October 2024	9am to 4pm	Virtual Delivery	10481	85021
14 October 2024	9am to 4pm	Virtual Delivery	10481	85022
17 October 2024	9am to 4pm	Virtual Delivery	10481	85023
22 October 2024	9am to 4pm	Virtual Delivery	10481	85024
08 November 2024	9am to 4pm	Virtual Delivery	10481	85025
11 November 2024	9am to 4pm	Virtual Delivery	10481	85026
20 November 2024	9am to 4pm	Virtual Delivery	10481	85027
28 November 2024	9am to 4pm	Virtual Delivery	10481	85028
02 December 2024	9am to 4pm	Virtual Delivery	10481	85029
10 December 2024	9am to 4pm	Virtual Delivery	10481	85030
13 December 2024	9am to 4pm	Virtual Delivery	10481	85031

**Additional training is available: Managing Allegations (course code – 10097)**

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- £63 + VAT for those who have the Safeguarding SLA
- £125 + VAT for those schools who have not purchased the Safeguarding SLA

Date	Time	Delivery style	CPD course code	CPD session code
18 October 2024	9am to 12pm	virtual delivery	10097	84991
04 December 2024	1pm to 4pm	virtual delivery	10097	84992
10 February 2025	9am to 12pm	virtual delivery	10097	84993

**Additional training is available: Safer Recruitment in Educational Settings (course code – 10132)**

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- For schools with the Safeguarding SLA - £93 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £185 + VAT
  
- 04 October 2024, 9am to 4pm, virtual delivery, course code: 10132 / 84998
- 13 November 2024, 9am to 4pm, virtual delivery, course code: 10132 / 84999
- 20 January 2025, 9am to 4pm, virtual delivery, course code: 10132 / 85000

**Additional training is available: Safeguarding Children in Education - Governors' Roles and Responsibilities (course code – 10123)**

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- £63 + VAT for those who have the Safeguarding SLA
- £125 + VAT for those schools who have not purchased the Safeguarding SLA

Date	Time	Delivery style	CPD course code	CPD session code
16 October 2024	6.30pm to 8.30pm	virtual delivery	10123	84986
16 January 2025	6.30pm to 8.30pm	virtual delivery	10123	84987

**Additional training is available Understanding the Single Central Record (course code 10174)**

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- For schools with the Safeguarding SLA - £53 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £95+ VAT



Date	Time	Delivery style	CPD course code	CPD session code
25 September 2024	9.30am to 11.30am	Virtual delivery	10174	84980
16 October 2024	9.30am to 11.30am	Virtual delivery	10174	84981
11 December 2024	3pm to 5pm	Virtual delivery	10174	84982

## Useful websites

- Worcester Children First Education Safeguarding: [Safeguarding support for teachers and education professionals | Worcestershire County Council](#)
- Worcestershire Children First CPD [Courses Search \(worcestershire.gov.uk\)](#)
- KCSIE  
[https://assets.publishing.service.gov.uk/media/64f0a68ea78c5f000dc6f3b2/Keeping\\_children\\_safe\\_in\\_education\\_2023.pdf](https://assets.publishing.service.gov.uk/media/64f0a68ea78c5f000dc6f3b2/Keeping_children_safe_in_education_2023.pdf)
- Home Office (Prevent) [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK \(www.gov.uk\)](#)

## Education Safeguarding team Contact's.

### Denise Hannibal

- Education and Early Year Safeguarding Lead for Safeguarding Education
- Email: [dhannibal@worcschildrenfirst.org.uk](mailto:dhannibal@worcschildrenfirst.org.uk)
- From 01/10/2024 - [dhannibal@worcestershire.gov.uk](mailto:dhannibal@worcestershire.gov.uk)
- Telephone: 01905 844436

### Hayley Doyle

- Area Safeguarding Officer for Safeguarding Education
- Email: [HDoyle@worcschildrenfirst.org.uk](mailto:HDoyle@worcschildrenfirst.org.uk)
- From 01/10/2024 - [Hdoyle@worcestershire.gov.uk](mailto:Hdoyle@worcestershire.gov.uk)
- Telephone: 01905 845230

### Gem Rainsford-Grady

- Education Safeguarding Team Business Support Officer
- Email: [GGrady@worcschildrenfirst.org.uk](mailto:GGrady@worcschildrenfirst.org.uk)
- From 01/10/2024 - [Ggrady@worcestershire.gov.uk](mailto:Ggrady@worcestershire.gov.uk)
- Telephone: 01905 728530
- Operation Encompass Schools: [OpencompassSCH@worcestershire.gov.uk](mailto:OpencompassSCH@worcestershire.gov.uk)

- From 01/10/2024 - [opencompasssch@worcestershire.gov.uk](mailto:opencompasssch@worcestershire.gov.uk)
- Operation Encompass Early Years: [OpencompassEYS@worcestershire.gov.uk](mailto:OpencompassEYS@worcestershire.gov.uk)
  - From 01/10/2024 [opencompasseys@worcestershire.gov.uk](mailto:opencompasseys@worcestershire.gov.uk)