West Mercia Police and Crime Panel

Mr John Campion West Mercia Police and Crime Commissioner Hindlip Hall Worcester WR3 8SP

24 September 2024

Dear Mr Campion,

DRAFT POLICE AND CRIME PLAN 2024- 2029

Thank you for attending the meeting of the Police and Crime Panel on 16 September 2024 and presenting your draft Police and Crime Plan 2024-2029.

In accordance with the Police Reform and Social Responsibility Act 2011, please accept this letter as the report of the Panel following its consideration of your Plan. During that consideration, the Panel made points concerning:

- Recognition of the thorough nature of the draft plan and its clear objectives and asked questions about the prioritisation of those objectives and how improvement would be demonstrated.
- Where recorded crime rates were falling for some types of crime, it was questioned what this indicated and whether there was under-reporting taking place, which could be linked to a reduced level of confidence in the Police.
- Its support for the PCC's commitment to improve 101 call response times with increased resources being provided.
- Recognition that an improved partnership approach and collaborative working is required towards implementing prevention measures that will create safer roads
- The level of low morale of Police Officers highlighted in a recent pay and condition survey.
- A suggestion that some text in the appendix could benefit from a sense and flow check.

I look forward to your response to this letter prior to publishing the Plan.

Yours sincerely,

Cllr Barry Durkin Chairman, West Mercia Police and Crime Panel

c/o Legal and Governance Worcestershire County Council County Hall Spetchley Road Worcester WR5 2NP Carrie

Cllr Barry Durkin Chairman of the West Mercia Police and Crime Panel 24 September 2024