

Educational Safeguarding DSL newsletter



WORCESTERSHIRE
CHILDREN FIRST 

Educational Safeguarding DSL newsletter

Edition: 27

Date: 17 July 2024

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Safeguarding Subscription

We are pleased to confirm details of Safeguarding Subscription for 24/25, our additional Safeguarding packages of support and our universal support.

Safeguarding Subscription 24/25

The Safeguarding Subscription 24/25 has been designed to ensure schools/colleges have an effective, relevant, and compliant safeguarding culture. To achieve this schools/colleges need to have the required level of training alongside appropriate approaches to quality assure safeguarding practices and procedures.

Included within the subscription we offer subsidised training for all those involved in keeping children safe in education.

Our Safeguarding subscription will ensure schools/colleges can actively accomplish this.

Core Offer support in SLA

- 1 day Safeguarding Audit- Self Assessment for schools who are due an Ofsted inspection within 2 terms.
- School complaint guidance and advice on all stages of the complaints process
- 7-minute briefings training resource
- A training package for DSLs to deliver safeguarding training to all staff.

Core Training Included within SLA

- Introduction to role of Designated Safeguarding Lead 6-hour session specific training for NEW DSLs/DDSL's
- Designated Safeguarding Lead training 6-hour specific training for DSLs and DDSLs

Additional training is available to book at a subsidised rate for SLA subscribers:

- Managing Allegations against staff or volunteers
- Safer Recruitment in Educational Settings
- Safeguarding Children in Education - Governors' Roles and Responsibilities
- Understanding the Single Central Record

If your school would like to purchase the Safeguarding Subscription 24/25 then please visit [eStore](#) ([opens in new window](#)). Prices are confirmed once logged into eStore and discounts maybe applicable for MAT / Trusts where all schools wish to receive the Safeguarding subscription.

If you encounter any issues when accessing eStore please contact Mark / Clare via SchoolServices@worcschildrenfirst.org.uk or call 01905 844300

Safeguarding Universal support for all schools

For all educational settings we provide the following universal support:

- Individual case discussions – advice and guidance example Domestic Abuse/Child on Child Abuse Sexual Harassment
- Support regarding Level 2 needs - support and completing an Early Help Assessment
- Section 175/157 quality assurance evaluation for governor and the WSCP partnership

- Weekly Newsletter
- Advise on national and local safeguarding guidance.
- Annual summary of KCSIE changes
- DSL termly networks meetings
- Daily Operation Encompass notifications

Safeguarding self-assessment 2-day audit

The package includes:

- 1 day on school site
- 1 day research of your schools safeguarding policy and procedures including your website.
- A review of your annual Section 175/157 audit, including any actions plans.
- A thorough assessment of your Single central record and safer recruitment process.
- We will meet with your safeguarding team including the safeguarding Governor.
- We will gather the voice of the child.
- We will talk to staff and their understanding and knowledge and how to keep children safe.
- A comprehensive report including development plan

Cost: £735 + VAT

If your school would like to purchase the Safeguarding Self-Assessment 2 day audit then please visit [eStore \(opens in new window\)](#). If you encounter any issues when accessing eStore please contact Mark / Clare via SchoolServices@worcestershirechildrenfirst.org.uk or call 01905 844300

Single central record health check

The package includes:

- A review of the SCR, comparison with the requirements of 'Keeping Children Safe in Education (September 2024) and checking for gaps
- Health check report
- Includes 2 places on the WCF Understanding the Single Central Record training.
- Telephone and email support
- A follow up visit to check on progress and offer further advice.

Cost: £330 + VAT

If your school would like to purchase the Single Central record health check then please visit [eStore \(opens in new window\)](#). If you encounter any issues when accessing eStore please contact Mark / Clare via SchoolServices@worcestershirechildrenfirst.org.uk or call 01905 844300

WCF Updates

2023 -2024 Section 175/157 in PHEW

The PHEW Section 175 for 2023-2024 has now been sent to you all from PHEW email link, to your current lead contact email address that is assigned to your setting.

The closing date has been extended to allow schools to hold their Full Governing Body FGB/Board meetings, **Friday 18th October 2024** is the date for submitting your **Section 175/157** audit to WCF.

You will be able to access last year's audit so this will save you time in completing the audit form.

If for any reason you have not received the PHEW email (**will have been received by 05/07/24**) please email Gem Rainsford-Grady at GGrady@worcschildrenfirst.org.uk and the link will be resent.

Based on last years' experience please ensure you look in your spam and junk emails in case the email has gone into either folder.

Please contact Gem Rainsford-Grady at GGrady@worcschildrenfirst.org.uk and if you need to update your lead contact for the audit or require support with queries you may have regarding the audit.

WCF DSL Network Meetings

Thank you to those who were able to attend the WCF DSL Network meetings that took place on 25 June and 02 July 2024.

For those schools who were not able to attend the resources shared and discussed can be found in the following google drive: https://drive.google.com/drive/folders/1dEiApxH4vtelTfT_jOA2-i9lDeU7d1wL?usp=drive_link

The Autumn DSL network meetings are on

- **Worcester, Wyre Forest and Malvern:** 12 November 2024, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84974
- **Bromsgrove, Wychavon and Redditch:** 14 November 2024, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84975

All places need to be booked via [CPD \(opens in new window\)](#) using your school / setting CPD Leader login details. Confirmations are issued to the delegate email provided at the point of booking. Any issues encountered when booking please contact the Training Team directly by emailing workforcesupport@worcschildrenfirst.org.uk or call 019056 844 420

Useful information for schools

KCSIE September 2024 changes

In the summary the text that is highlighted in **yellow** are guidance changes, that will need to be embedded into your school child protection and safeguarding policy. Ensure that the changes you make reflect your internal safeguarding procedures, ethos and culture.

Note: do not copy and paste over the paragraph numbers, these are for your information only.

Other information:

- Ensure that all staff read and understand part 1 of the guidance, particularly the technical changes that have been made.
- Remind school leaders and Governors to read Part 2 and a recommendation for all to read the full guidance

The DfE KCSIE Summary Changes 2024 document which details the changes can be found in the following google drive:

https://drive.google.com/drive/folders/1wtBfXtU21Ce3jO9GBjXfQA_91bBi381U?usp=drive_link

WCSP Professional curiosity document

Professional curiosity is a combination of looking, listening, asking direct questions, checking out and reflecting on information received. It means not taking a single source of information and accepting it at face value. It means testing out your professional hypothesis and not making assumptions or developing an unconscious bias about different situations. It means triangulating information from different sources to gain a better understanding of family/household functioning which, in turn, helps to make predictions about what is likely to happen in the future. It means seeing past the obvious.

Similar terminology has been used in some areas and is known as 'respectful uncertainty' (Laming 2003). This means that professionals must remain sceptical of the explanations, justifications or apologies they may hear. In other words, professionals should think the unthinkable and be respectfully curious.

This is not a new approach and does not mean extra work.

The WCSP Professional Curiosity document can be found in the following google drive https://drive.google.com/drive/folders/1wtBfXtU21Ce3jO9GBjXfQA_91bBi381U?usp=drive_link to download and share with staff / colleagues.

Safe Working Practice for Staff in Education Settings

An introduction leaflet for all staff and volunteers working with children to help establish safe working practice in schools, academies and all settings where children receive formal education.

The Safe Working Practice for Staff in Education Settings document can be found in the following google drive https://drive.google.com/drive/folders/1wtBfXtU21Ce3jO9GBjXfQA_91bBi381U?usp=drive_link to download and share with staff / colleagues.

Everyone's Invited: Education Programme 24/25

Everyone's Invited are pleased to announce that bookings for the **2024/25 Everyone's Invited Education Programme are now open!** After partnering with over 100 schools in the past two years, they are eager to bring their impactful workshops to your students in the upcoming academic year.

For 2024/25, we're introducing some exciting new content:

- United Voices Workshops
- Rise of Online Misogyny Student Talk
- Community Champions Programme

These will be alongside our foundational talks on rape culture, sexual wellbeing, gendered pressures, online misogyny and sexual violence.

United Voices is a specialist workshop tailored around some of the key issues affecting your school. We focus on crucial topics such as misogyny, relationship building and empathetic communication. Taking 20 influential students from each year group, we work with them over four sessions to foster understanding and equip them to make positive and impactful change within their communities.

COMMUNITY CHAMPIONS programme – is a free a pioneering initiative dedicated to empowering student leadership in schools. This bi-termly initiative allows up to three students per school to join our online programme where they will receive specialist training rooted in respect and empathy.

Our staff training has had changes and updates over this year and our parent sessions are still free of charge. Our programme aims to create a supportive and inclusive environment where all students can thrive. We believe that these new additions will provide invaluable insights and tools to help your students navigate the complexities of today's world.

To secure your preferred dates, we encourage you to book early by responding to this email or contacting us at education@everyonesinvited.uk

The latest Everyone's Invited brochures can be found in the following google drive:
https://drive.google.com/drive/folders/1wtBfXtU21Ce3jO9GBjXfQA_91bBi381U?usp=drive_link

WCF Training and Events

Introduction to the Role of the Designated Safeguarding Lead (DSL)

A specific 6-hour course for NEW Designated Safeguarding Leads (DSL) and Deputy DSL's to support them in their understand of the role and responsibilities.

Delegates on completion of this course would be expected to progress onto the Full day Designated Safeguarding Lead (DSL) training course (CPD course code: 10481).

Cost: Free to schools who have purchased the Education Safeguarding Support SLA

If schools have not purchased the Safeguarding Support SLA then the price is £93 + VAT.

- 09 September 2024, 9am to 4pm, virtual delivery, course code 10092 / 85004
- 20 September 2024, 9am to 4pm, virtual delivery, course code: 10092 / 85005
- 08 October 2024, 9am to 4pm, virtual delivery, course code 10092 / 85006
- 07 November 2024, 9am to 4pm, virtual delivery, course code 10092 / 85007
- 06 December 2024, 9am to 4pm, virtual delivery, course code 10092 / 85008
- 15 January 2025, 9am to 4pm, virtual delivery, course code 10092 / 85009
- 07 March 2025, 9am to 4pm, virtual delivery, Worcester, course code: 10092 / 85010

Designated Safeguarding Lead (DSL) training

Aims and objectives:

- For Designated Safeguarding Leads (DSL), designed to **refresh and update** knowledge on the early help and child protection procedures.
- To understand DSL roles and responsibilities
- To understand how and when to make a referral to Family Front Door (FFD)
- To be confident when to share/not share and/or seek advice about information sharing.

- To be confident in undertaking an Early Help Assessment

Cost: Free to schools who have purchased the Education Safeguarding Support SLA. If schools have

Autumn 2024

| Date | Time | | CPD course code | CPD session code |
|-------------------|------------|------------------|-----------------|------------------|
| 13 September 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85016 |
| 17 September 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85017 |
| 18 September 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85018 |
| 26 September 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85019 |
| 30 September 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85020 |
| 10 October 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85021 |
| 14 October 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85022 |
| 17 October 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85023 |
| 22 October 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85024 |
| 08 November 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85025 |
| 11 November 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85026 |
| 20 November 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85027 |
| 28 November 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85028 |
| 02 December 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85029 |
| 10 December 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85030 |
| 13 December 2024 | 9am to 4pm | Virtual Delivery | 10481 | 85031 |

Spring and Summer 2025 dates can be found on CPD by searching course code 10481 or alternatively download the [24/25 Safeguarding SLA training offer from our website \(opens in new window\)](#), this provides a full academic year offer to help with planning.

WCF DSL network meetings

These meetings are a chance to hear local and national updates, to share good practice and meet other DSLs / Deputy DSLs within Worcestershire.

We advise attending your district date and we appreciate that DSL / Deputy DSL's might not be able to attend their specified district date in which case please book the date you can attend.

Cost: Free

Worcester, Wyre Forest and Malvern



- 12 November 2024, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84974
- 18 March 2025, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84976
- 17 June 2025, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84978

Bromsgrove, Wychavon and Redditch

- 14 November 2024, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84975
- 20 March 2025, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84977
- 19 June 2025, 3pm to 4.30pm, virtual delivery, course code: SCH 10438 / 84979

All training is to be booked via [CPD \(opens in new window\)](#) using your school / setting CPD Leader login details. Confirmations are issued to the delegate email provided at the point of booking. Any issues encountered when booking please contact the Training Team directly by emailing workforcesupport@worcschildrenfirst.org.uk or call 019056 844 420

Additional Safeguarding training

- Managing Allegations (course code – 10097)
- Safer Recruitment in Educational Settings (course code – 10132)
- Safeguarding Children in Education - Governors' Roles and Responsibilities (course code – 10123)
- Understanding the Single Central Record (course code 10174)

Overviews of the above four courses can be found in the [24/25 Safeguarding SLA training offer from our website \(opens in new window\)](#), this provides a full academic year offer to help with planning.

Useful websites

- Worcester Children First Education Safeguarding: [Safeguarding support for teachers and education professionals | Worcestershire County Council](#)
- Worcestershire Children First CPD [Courses Search \(worcestershire.gov.uk\)](#)
- KCSIE
https://assets.publishing.service.gov.uk/media/64f0a68ea78c5f000dc6f3b2/Keeping_children_safe_in_education_2023.pdf
- Home Office (Prevent) [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK \(www.gov.uk\)](#)

Education Safeguarding team Contact's.

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- Education and Early Year Safeguarding Lead for Safeguarding Education
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Hayley Doyle

- Area Safeguarding Officer for Safeguarding Education
- Email: HDoyle@worcschildrenfirst.org.uk
- Telephone: 01905 845230

Gem Rainsford-Grady

- Education Safeguarding Team Business Support Officer
- Email: GGrady@worcschildrenfirst.org.uk
- Telephone: 01905 728530
- Operation Encompass Schools: OpencompassSCH@worcestershires.gov.uk
- Operation Encompass Early Years: OpencompassEYS@worcestershires.gov.uk