Worcestershire County Council

Budget Book 2020/21

Summary Financial Information 2020/21

Directorates	2019/20 original	2019/20 restated	2020/21
	£000	£000	£000
People Services	138,829	152,796	153,043
Children, Families and Communities	105,624	94,796	100,214
Economy & Infrastructure	57,734	55,571	55,933
Coach	8,729	6,684	6,947
Finance	21,289	21,289	28,054
Chief Executive	431	1,500	948
	332,636	**332,636**	**345,139**

Subjective Analysis of Expenditure 2020/21

	People Directorate	Adults	Communities	Public Health	Children and Families	Economy & Infrastructure	COACH	Finance	Whole Council	Finance	Non Assigned	Chief Executive	Chief Executive	HR, OD and Engagement	Sub Total	DSG	Total
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	**£000's**	£000's	**£000's**
Pay:																	
Direct Employee Expenses	40,497	18,102	19,897	2,498	0	15,045	9,951	8,334	4,401	3,933	0	4,708	453	4,255	**78,534**	189	**78,722**
Indirect Employee Expenses	-208	-404	176	19	0	-230	-58	-70	10	-80	0	-138	5	-143	**-705**	-136	**-841**
Non - Pay:																	
Premises	20,082	475	19,597	10	0	877	4,479	0	0	0	0	0	0	0	**25,438**	0	**25,438**
Transport	2,806	2,236	537	33	0	1,601	47	14	0	14	0	28	4	24	**4,495**	29	**4,524**
Supplies and Services	9,965	3,806	2,266	3,893	115,818	682	6,168	-262	438	992	-1,692	603	68	535	**132,974**	14,093	**147,067**
Third Party Payments	237,571	193,037	3,347	41,187	0	68,771	4,999	259	259	0	0	0	0	0	**311,601**	37,183	**348,784**
Support Services	13,248	4,939	4,256	4,052	0	3,739	5,380	470	0	470	0	664	105	560	**23,501**	173,431	**196,932**
Capital Financing Costs	-579	-579	0	0	-608	0	0	15,969	15,969	0	0	0	0	0	**14,782**	0	**14,782**
Gross Expenditure	**323,382**	**221,613**	**50,076**	**51,693**	**115,210**	**90,484**	**30,966**	**24,713**	**21,077**	**5,328**	**-1,692**	**5,865**	**634**	**5,230**	**590,620**	**224,788**	**815,408**
Government Grants	89,863	46,749	12,813	30,301	7,166	4,561	69	2,614	2,614	0	0	0	0	0	**104,272**	225,585	**329,857**
Other Grants, Reimbursements and Contributions	408	0	363	45	3141	12	0	0	0	0	0	5	5	0	**3,566**	0	**3,566**
Customer and Client Receipts	73,391	42,207	12,870	18,313	1,596	17,894	6,422	3,003	626	2,378	0	1,443	0	1,443	**103,750**	52	**103,802**
Recharges	6,074	1,982	3,411	681	2,159	4,902	15,748	1,824	0	1,824	0	3,210	0	3,210	**33,916**	548	**34,464**
Staff Capitalisation	0	0	0	0	0	2,000	1,250	0	0	0	0	159	159	0	**3,409**	0	**3,409**
Internal Trading																	
Other Income																	
Gross Income	**169,735**	**90,937**	**29,457**	**49,340**	**14,062**	**29,370**	**23,489**	**7,441**	**3,240**	**4,201**	**0**	**4,817**	**164**	**4,653**	**248,914**	**226,185**	**475,099**
Reserve Movement	-499	0	0	-499	0	0	40	10,782	10,782	0	0	-200	0	-200	**10,123**	0	**10,123**
Net Expenditure	**153,148**	**130,676**	**20,619**	**1,854**	**101,148**	**61,114**	**7,517**	**28,054**	**28,619**	**1,127**	**-1,692**	**848**	**470**	**378**	**351,829**	**-1,397**	**350,432**
Contribution from Reserves	-105	0	-105	0	-934	-5,181	-570	0	0	0	0	100	0	100	**-6,690**	1,397	**-5,293**
Net Budget Requirement	**153,043**	**130,676**	**20,513**	**1,854**	**100,214**	**55,933**	**6,947**	**28,054**	**28,619**	**1,127**	**-1,692**	**948**	**470**	**478**	**345,139**	**-**	**345,139**

PEOPLE DIRECTORATE

CORPORATE PLAN AREA: All

SERVICE NET EXPENDITURE SUMMARY	2019/20 Net Exp. £000	Estimate 2020/21 Gross Exp. Pay £000	Gross Exp. Non Pay £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Staff (FTE) No.
Adult Services							
Older People - Elaine Carolan							
OP Carers & Commissioning	**(363)**	82	591	(1,316)	0	**(643)**	
OP Strategic	**937**	602	322	(164)	0	**760**	
OP Operational support	**905**	830	196	(107)	0	**919**	
OP Safeguarding Services	**1,800**	3,138	347	(154)	0	**3,332**	
OP Social work teams	**5,608**	5,827	1,446	(1,242)	0	**6,031**	
OP ICES	**919**	78	3,458	(1,654)	(440)	**1,442**	0
OP Hospital & Access	**1,260**	1,709	(85)	(472)	0	**1,151**	133
Care Act eligible services - Older People							
OP FACS Eligible Nursing & Res	**32,715**	1	51,526	(20,777)	0	**30,749**	33
OP FACS Eligible Direct paymen	**3,588**	0	3,072	(516)	0	**2,556**	0
OP FACS Eligible Home care	**11,028**	0	22,009	(7,267)	0	**14,742**	0
OP FACS Eligible Commissioning	**2,197**	0	3,665	(1,197)	0	**2,469**	0
Total Older People	**60,594**	**12,266**	**86,546**	**(34,865)**	**(440)**	**63,507**	**167**
Physical Disability - Elaine Carolan							
PD Social work teams	**280**	194	75	0	0	**269**	6
PD Care packages							
Nursing Care PD	**1,668**	0	2,652	(551)	0	**2,102**	
Residential Care PD	**3,420**	0	5,424	(244)	0	**5,179**	
Domiciliary Care Purchasing	**8,833**	0	10,358	(2,024)	0	**8,334**	
Day Care & Transport PD	**197**	0	277	(28)	0	**249**	
Total Physical Disability	**14,398**	**194**	**18,786**	**(2,847)**	**0**	**16,132**	**6**
Learning Disabilities - Elaine Carolan							
LD Social Work Teams	**1,187**	533	109	0	0	**642**	13
LD Other Services	**749**	681	156	0	0	**837**	
LD Care Packages							
Day Centres	**2,066**	482	2,473	(139)	0	**2,817**	207
Home Care	**2,802**	0	1,733	(314)	0	**1,419**	0
Direct Payments	**6,855**	0	9,217	(3,434)	0	**5,783**	0
LD PTG	**1,452**	0	1,492	0	0	**1,492**	3
Residential & Nursing	**24,111**	0	27,529	(3,507)	0	**24,022**	0
Supported Accommodation	**19,640**	0	24,408	(1,605)	0	**22,803**	
Shared Lives Care	**1,452**	0	1,910	(464)	0	**1,446**	
Total Learning Disability	**60,313**	**1,696**	**69,028**	**(9,462)**	**0**	**61,262**	**223**

PEOPLE DIRECTORATE

CORPORATE PLAN AREA: All

SERVICE NET EXPENDITURE SUMMARY	2019/20 Net Exp. £000	Estimate 2020/21 Gross Exp. Pay £000	Gross Exp. Non Pay £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Staff (FTE) No.
Mental Health - Elaine Carolan							
MH Social Work Teams	**4,359**	1,980	2,399	(607)	0	**3,772**	60
FACS eligible services - Mental Health							
Nursing Care - MH	**1,118**	0	4,742	(688)	0	**4,054**	0
Residential Care - MH	**4,679**	0	10,855	(3,479)	0	**7,376**	0
Home Care Purchasing	**953**	0	2,430	(520)	0	**1,910**	0
Total Mental Health	**11,109**	**1,980**	**20,426**	**(5,294)**	**0**	**17,111**	**60**
Strategic Commissioning - Elaine Carolan							
Adults Commissioning Unit	**570**	1,243	1,099	(1,745)	0	**597**	0
Better Care Fund	**1,189**	11	10,118	(10,396)	0	**(267)**	0
Support Services	**(12,385)**	309	(404)	(16,509)	(139)	**(16,742)**	0
Future Fit	**(7,928)**	0	(1,105)	(9,819)	0	**(10,924)**	
Total Strategic Commissioning	**(18,554)**	**1,562**	**9,708**	**(38,469)**	**(139)**	**(27,337)**	**0**
ADULT SERVICES TOTAL	**127,860**	**17,698**	**204,493**	**(90,937)**	**(579)**	**130,676**	**455**
Communities							
Community leadership - Hannah Needham							
Community leadership	**0**	129	76	0	0	**204**	33
Total Community leadership	**0**	**129**	**76**	**0**	**0**	**204**	**33**
Registration & Coroner - Hannah Needham							
Registration & Coroner	**976**	1,127	1,032	(1,287)	0	**872**	33
Total Registration and Coroner	**976**	**1,127**	**1,032**	**(1,287)**	**0**	**872**	**33**
Strategic Libraries & Learning - Hannah Needham							
Strategic Libraries	**4,531**	2,962	9,246	(7,254)	0	**4,955**	107
Total Strategic Libraries and Learning	**4,531**	**2,962**	**9,246**	**(7,254)**	**0**	**4,955**	**107**
Museums Service - Hannah Needham							
Museums Service	**572**	232	521	(117)	0	**636**	8
Total Museum Services	**572**	**232**	**521**	**(117)**	**0**	**636**	**8**
Greenspace & Gypsy Services - Hannah Needham							
Countryside Greenspace	**199**	329	453	(448)	0	**333**	11
Gypsy Service	**(110)**	120	256	(473)	0	**(97)**	3
Road Safety Team	**274**	341	72	(148)	0	**265**	11
MHAONB	**3**	126	124	(250)	0	**0**	3
Total Greenspace and Gypsy Services	**366**	**915**	**904**	**(1,319)**	**0**	**500**	**29**

PEOPLE DIRECTORATE

CORPORATE PLAN AREA: All

SERVICE NET EXPENDITURE SUMMARY	2019/20 Net Exp. £000	Estimate 2020/21 Gross Exp. Pay £000	Gross Exp. Non Pay £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Staff (FTE) No.
Education and Learning - Hannah Needham							
Skills & Inv incAdult learning	**655**	1,367	713	(1,666)	0	**414**	28
SENDIASS	**177**	129	31	(65)	0	**95**	4
Chs Comm & Ptnership	**575**	276	73	0	0	**349**	0
Historic Chs	**1,944**	730	12,588	(11,550)	(105)	**1,663**	0
Chs Social Care strategy	**0**						
Severn Arts Music	**19**	0	0	0	0	**0**	0
Total Education and Learning	**3,370**	**2,502**	**13,406**	**(13,281)**	**(105)**	**2,521**	**32**
Archives & Archaeology - Hannah Needham							
Archives & Archaeology Core Se	**1,563**	908	1,230	(639)	0	**1,499**	24
Archives & Archaeology Field S	**0**	853	304	(1,131)	0	**26**	
Total Archives and Archaeology	**1,563**	**1,761**	**1,534**	**(1,770)**	**0**	**1,525**	**24**
Provider services - Hannah Needham							
Provider services	**10,968**	10,445	3,283	(4,429)	0	**9,299**	423
Total Provider Services	**10,968**	**10,445**	**3,283**	**(4,429)**	**0**	**9,299**	**423**
COMMUNITIES TOTAL	**22,347**	**19,944**	**29,927**	**(29,457)**	**(105)**	**20,309**	**656**
Public Health - Kath Cobain							
Public Analyst	**262**	17	50	0	0	**67**	0
Trading Standards	**337**	615	257	(689)	0	**183**	0
Childrens S75	**1,989**	0	19,505	(17,901)	0	**1,604**	0
PH Grant							
PH Older Adults services	**1,516**	0	1,114	(74)	0	**1,040**	0
PH Strategic Function	**3,877**	1,886	1,798	(45)	(57)	**3,582**	0
PH Adults Prevention svs	**10,779**	0	13,381	(555)	0	**12,827**	0
PH Childrens Prevention svs	**10,660**	0	10,717	0	0	**10,717**	0
PH Wider Determinant	**1,528**	0	1,911	0	0	**1,911**	0
PHRFG	**(28,360)**	0	0	(30,077)	0	**(30,077)**	0
Total Public Health	**2,588**	**2,517**	**48,734**	**(49,340)**	**(57)**	**1,854**	**0**
TOTAL PEOPLE SERVICES	**152,795**	**40,288**	**283,230**	**(169,735)**	**(741)**	**153,043**	**1,144**

Contact Officers:

Paula Furnival, Strategic Director of People
Steph Simcox, Head of Finance
Maria Idoine - Senior Finance Business Partner
Adrian Hardman, Cabinet Member with Responsibilities for Adult Social Care and Joint Commissioning with Health
John Smith - Cabinet Member with Responsibility for Health
Lucy Hodgson, Cabinet Member with responsibility for Communities

CHILDRENS DIRECTORATE

CORPORATE PLAN AREA: Children & Families

SERVICE NET EXPENDITURE SUMMARY	2019/20 Net Exp. £000	Estimate 2020/21 Gross Exp. Pay £000	Gross Exp. Non Pay £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Staff (FTE) No.
Non Schools - Catherine Driscoll							
Worcestershire Children's First	**94,796**	0	115,818	(14,062)	(1,542)	**100,214**	833
Total Worcestershire Children First	**94,796**	**0**	**115,818**	**(14,062)**	**(1,542)**	**100,214**	**833**

Contact Officers:

Catherine Driscoll, Chief Executive of Worcestershire Children First and Director of Children's Services
Phil Rook - Director of Resources
Christopher Bird - Senior Finance Business Partner
Andy Roberts, Cabinet Member with Responsibility for Children and Families
Marcus Hart, Cabinet Member with responsibility for Education and Skills

ECONOMY & INFRASTRUCTURE DIRECTORATE

CORPORATE PLAN AREA: Open for Business and The Environment

SERVICE NET EXPENDITURE SUMMARY	2019/20 Net Exp. £000	Estimate 2020/21 Gross Exp. Pay £000	Gross Exp. Non Pay £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Staff (FTE) No.
Business Administration System - John Hobbs							
Leadership	**173**	751	(293)	(833)	0	**(375)**	10
Total Leadership	**173**	**751**	**(293)**	**(833)**	**0**	**(375)**	**10**
Strategic Land & Economy - Nigel Hudson							
Sustainability	**105**	601	471	(982)	0	**90**	11
Economic Development	**911**	815	1,671	(1,579)	0	**907**	20
County Enterprises	**105**	546	274	(701)	0	**119**	21
Total Strategic Land and Economy	**1,122**	**1,962**	**2,416**	**(3,262)**	**0**	**1,116**	**52**
Strategic Commissioner of Major Projects - Rachel Hill							
Infrastructure & Assets	**5,852**	585	5,538	(21)	0	**6,102**	19
Waste Service	**27,591**	395	46,774	(14,203)	(5,019)	**27,947**	9
Winter Maintenance	**1,078**	51	999	0	0	**1,050**	0
Project Delivery	**222**	(36)	309	200	(162)	**312**	6
Sustainable Schemes	**21**	(630)	104	575	0	**49**	13
Total Strategic Land and Economy	**34,764**	**365**	**53,724**	**(13,449)**	**(5,181)**	**35,460**	**47**
Operations Highways & Prow - Paul Smith							
Flood Risk & Highways & Prow	**281**	39	164	8	0	**210**	5
Routine Maintenance	**4,346**	563	3,952	287	0	**4,802**	29
Design & Build	**1,117**	45	817	270	0	**1,132**	16
Countryside Access	**593**	357	195	1	0	**552**	12
Operations Management	**821**	196	96	0	0	**292**	3
Development Control	**59**	530	343	(717)	0	**156**	11
Total Operations Highway and Prow	**7,216**	**1,729**	**5,566**	**(151)**	**0**	**7,144**	**76**
Operations Transport Lead - Paul Smith							
Transport Operations	**10,661**	3,534	12,736	(5,156)	0	**11,114**	102
Total Operations Transport	**10,661**	**3,534**	**12,736**	**(5,156)**	**0**	**11,114**	**102**
Planning & Regulation - Emily Barker							
Transport Planning	**530**	298	152	(20)	0	**429**	18
Planning Development Control	**187**	169	70	(82)	0	**158**	4
Strategic Planning	**292**	223	224	(127)	0	**321**	9
Total Planning and Regulation	**1,009**	**691**	**446**	**(229)**	**0**	**908**	**31**
Network Control - Sarah Gilmore							
Network Control	**625**	1,782	1,074	(2,290)	0	**567**	45
Total Network Control	**625**	**1,782**	**1,074**	**(2,290)**	**0**	**567**	**45**
TOTAL ECONOMY AND INFRASTRUCTURE	**55,571**	**10,814**	**75,669**	**(25,369)**	**(5,181)**	**55,933**	**363**

Contact Officers:

John Hobbs, Strategic Director of Economy and Infrastructure
Steph Simcox, Head of Finance
Debra Goodall - Senior Finance Business Partner
Alan Amos, Cabinet Member with Responsibility for Highways
Ken Pollock, Cabinet Member for Economy and Infrastructure
Tony Miller, Cabinet Member with Responsibility for Environment
Lucy Hodgson, Cabinet Member with responsibility for Communities

COACH DIRECTORATE

CORPORATE PLAN AREA: All

SERVICE NET EXPENDITURE SUMMARY	2019/20 Net Exp. £000	Estimate 2020/21 Gross Exp. Pay £000	Gross Exp. Non Pay £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Staff (FTE) No.
COaCH Management - Andrew Spice							
Coach Management	**805**	250	363	(347)	0	**266**	2
Total Coach Management	**805**	**250**	**363**	**(347)**	**0**	**266**	**2**
Commercial Team - David Griffiths							
Core Commercial Team	**53**	682	211	(715)	0	**178**	13
HR & Finance Contract	**124**	0	769	(769)	0	**0**	0
Research Function	**876**	924	1	(846)	0	**79**	22
Total Commercial Team	**1,053**	**1,607**	**981**	**(2,330)**	**0**	**258**	**35**
Technology Team - Geoff Hedges							
Digital Centre of Innovation	**0**	1,495	222	(1,717)	0	**(0)**	39
ICT Managed Service Function	**(0)**	1,332	2,053	(3,385)	0	**0**	30
Engagement Communications	**0**	0	462	(462)	0	**(0)**	0
CIMU	**0**	426	398	(836)	0	**(12)**	15
ICT management	**527**	326	625	(436)	0	**516**	6
Total Technology Team	**527**	**3,579**	**3,760**	**(6,835)**	**0**	**504**	**90**
Legal & Democratic Services - Sheena Jones							
Legal & Demo Business Support	**146**	139	148	(127)	0	**160**	6
Democratic Representation	**2,879**	486	5,086	(228)	(570)	**4,774**	11
Legal Services Core Team	**175**	1,728	469	(1,969)	0	**228**	37
County Council Elections	**109**					**0**	0
Total Legal And Democratic	**3,309**	**2,353**	**5,703**	**(2,324)**	**(570)**	**5,163**	**54**
Property Services Function - Janette Beckett							
Property Services	**989**	180	9,126	(8,631)	40	**715**	3
Total Property Services	**989**	**180**	**9,126**	**(8,631)**	**40**	**715**	**3**
Programme Office Function - Andy Moran							
Programme Office Function	**0**	(576)	54	564	0	**43**	25
Total Programme Office	**0**	**(576)**	**54**	**564**	**0**	**43**	**25**
TOTAL COACH DIRECTORATE	**6,685**	**7,393**	**19,988**	**(19,904)**	**(530)**	**6,947**	**209**

Contact Officers:

Paul Robinson, Chief Executive
Andrew Spice, Strategic Director of Commercial and Change
Michael Hudson, Chief Financial Officer
Steph Simcox, Head of Finance
Sofia Mahmood - Senior Finance Business Partner
Karen May, Cabinet Member with Responsibility for Transformation and Commissioning
Simon Geraghty, Leader of the Council and Cabinet Member for Finance

FINANCIAL SERVICES

CORPORATE PLAN AREA: All

SERVICE NET EXPENDITURE SUMMARY	2019/20 Net Exp. £000	Estimate 2020/21 Gross Exp. Pay £000	Gross Exp. Non Pay £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Staff (FTE) No.
Financial Services - Michael Hudson							
Corporate Financial Strategy	**817**	3,852	1,476	(4,201)	0	**1,127**	76
Pension Fund Backfunding Liabilities	**5,981**	4,401	0	0	0	**4,401**	
Misc Whole Organisation servs	**184**	10	504	(250)	0	**264**	
Contributions & Precepts	**251**	0	253	0	0	**253**	
Financing Trans (Borrow & Inv)	**13,893**	0	0	(376)	15,969	**15,593**	
New Homes Bonus Grant Income	**(4,614)**	0	0	(2,608)	0	**(2,608)**	
Whole Organisation Contingency	**895**	0	(66)	0	0	**(66)**	
MRP - Minimum Revenue Provision	**10,782**	0	0	0	10,782	**10,782**	
Total Financial Services	**28,189**	**8,263**	**2,167**	**(7,435)**	**26,751**	**29,746**	**76**
Non-Assigned items - Andrew Spice							
Whole Council Organisation Design	**(3,000)**						
Executive Support / Financing Transactions	**(500)**				(650)	(650)	
Contracting Savings	**(2,500)**				(1,042)	(1,042)	
Review of former Education Services Grant	**(100)**						
Agency Review, Staff Leave Purchase Scheme	**(800)**						
Total Non Assigned	**(6,900)**	**0**	**0**	**0**	**(1,692)**	**(1,692)**	**0**
TOTAL FINANCIAL SERVICES DIRECTORATE	**21,289**	**8,263**	**2,167**	**(7,435)**	**25,059**	**28,054**	**76**

Contact Officers:
Michael Hudson, Chief Financial Officer
Mark Sanders, Chief Accountant
Simon Geraghty, Leader and Cabinet Member with Responsibility for Finance

CHIEF EXECUTIVE

CORPORATE PLAN AREA: All

SERVICE NET EXPENDITURE SUMMARY	2019/20 Net Exp. £000	Estimate 2020/21 Gross Exp. Pay £000	Gross Exp. Non Pay £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Staff (FTE) No.
Chief Executive - Paul Robinson							
Chief Executive	**431**	140	177	154	0	**470**	3
Total Chief Executive	**431**	**140**	**177**	**154**	**0**	**470**	**3**
HR, OD & Engagement - Richard Taylor							
HR, OD & Engagement	**1,069**	4,112	1,119	(4,653)	(100)	**478**	93
HR Old structure	**0**					**0**	0
Total HR, OD & Engagement	**1,069**	**4,112**	**1,119**	**(4,653)**	**(100)**	**478**	**93**
TOTAL CHIEF EXECUTIVE	**1,500**	**4,251**	**1,295**	**(4,499)**	**(100)**	**948**	**96**

Contact Officers:

Michael Hudson, Chief Financial Officer

Mark Sanders, Chief Accountant

Simon Geraghty, Leader and Cabinet Member with Responsibility for Finance